# Recruitment Strategies



### **Drivers and Greeters**

Tap into senior groups:

- · Local groups through AARP Foundation
- Senior Community Service Employee Programs (SCSEP), US Department of Labor funded programs



#### Licensees

- Visit local mortuary schools
- Job fair (if none are available, organize one)
- Steal from competitor a competitive market drives the need for favorable retention strategies
- Ask sales, suppliers, vendors
- How was your service at a local restaurant? Reel in a waiter or waitress



#### Removal/Transfer

Tap into first responders or nurses' networks:

- Take donuts on Father's Day to local police or fire station, and hospital
- Take muffins on Mother's Day to local police or fire station, and hospital



## **Funeral Profession Awareness** Engage the Youth

- Community Expos
- Junior Achievement USA Several Junior Achievement events throughout each state depending number of chapters (400-4,500 students per event in Ohio)
- Form relationships with local school district participate in career days



